

**NATIONAL NETWORK OF
ABORTION FUNDS**

**Full Time Position Available:
State Policy Manager
National Network of Abortion Funds**

Deadline: December 15, 2017

Estimated Date to Hire: January 15, 2018

Organizational Overview:

The National Network of Abortion Funds (NNAF) builds power with members to remove financial and logistical barriers to abortion access by centering people who have abortions and organizing at the intersections of racial, economic and reproductive justice. Together with our members, we advocate for cultural and political change to ensure access for people who face the greatest obstacles to abortion access: low-income women, women of color, young women, and transgender and gender nonconforming people. This is an exciting time for NNAF as we grow under new leadership, nurture new funds emerging in underserved areas, deepen our support for funds working within the reproductive justice framework, and co-lead a bold national coalition campaign to increase abortion access by restoring Medicaid coverage for abortion. We are working to make access to abortion a reality for everyone, no matter their resources. We are building a movement, mentoring young leaders, and working toward a world in which everyone can shape their own futures and families. We invite you to join us as the newest member of our dedicated and growing team.

NNAF is comprised of a multi-racial, multi-religious, gender expansive staff of 25, located across the United States. We know how important it is to support our remote staff to maintain connection and cohesiveness as a team. To this end, we ensure weekly one-on-one supervision, face-to-face virtual staff meetings, quarterly in-person meetings, and more.

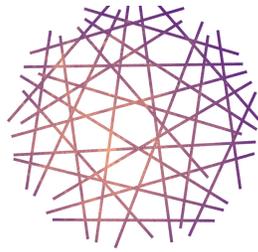
Reports to: Policy Director

Status: Full Time, exempt

Compensation: \$60,000-\$65,000, commensurate with experience.

NNAF also provides a comprehensive benefits package with health and dental insurance, generous vacation and sick time, retirement benefits, and more.

Location: Position is remote but includes up to 30-40% travel to various states and Washington DC, as needed.



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Position Summary:

The State Policy Manager will work with local abortion funds to build their capacity to influence state policy agendas and foster participation in local efforts to advance policy priorities. This role will serve as a liaison between National Network of Abortion Funds' policy and organizing departments. The individual selected for this position should be able to prioritize multiple dynamic policy objectives across a range of contexts. Additionally, they should possess an understanding of and appreciation for local organizing and the ability to work in collaboration with local groups to further their self-identified policy goals. The State Policy Manager will track relevant local legislation, litigation and other policy developments and will serve as subject matter expert on priority state and local policy matters, including reproductive and economic justice.

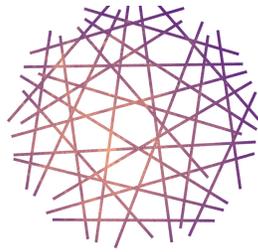
Primary Responsibilities:

- Increase capacity of member abortion funds to powerfully engage in existing local, state and regional policy campaigns, including providing technical assistance to help them achieve their local policy goals.
- Collaborate with Policy Director to create tailored, grassroots policy programs and strategies for abortion funds in partnership with fund leaders and the National Network of Abortion Funds organizing team, including leading the development of a state policy training institute/program for fund leaders.
- Contribute to writing policy reports connecting the impact of abortion on racial, economic, and reproductive justice initiatives specifically related to the issues in the NNAF political and cultural agenda. Also conduct other related policy research, analysis, and writing.
- Serve as a bridge between local and federal policy agendas. Help ensure that NNAF's federal policy agenda reflects local needs and priorities from funds' perspectives and ensures alignment with NNAF's reproductive justice values.
- Represent NNAF at public events, panels, workshops, conferences, and governmental gatherings.

Preferred Qualifications:

Experience and Skills

- At least two to three years of experience in legislative affairs, government relations, or policy advocacy at a state level.
- Fluency in and appreciation for grassroots organizing in connection with policy advocacy.
- Expertise managing local advocacy and/or organizing projects, programs, or campaigns.
- Ability to work effectively independently and within a team, with strong collaboration skills.
- Strong organizational skills with keen attention to detail. Ability to manage multiple tasks and set priorities.
- Proven track record as an effective communicator with excellent written, verbal, and interpersonal skills.



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- Ability to translate legislative language and other policy-related information to reach a wide range of audiences.
- Self-motivated, resourceful, and creative.
- Confidence with planning, problem solving, and responding to changes related to work and events.

Approach

- You are committed to abortion access and full reproductive health care for all.
- You can demonstrate a deep commitment to racial, economic, and reproductive justice for all.
- You enjoy collaboration and being part of a dynamic, highly productive and integrated team; maintain flexibility and effectively manage ambiguity in a responsive work environment.
- You are comfortable managing up, down, and laterally.
- You believe in bucking trends through progressive policies to create a new vision for our future.
- You enjoy working with diverse staff and board in an organization committed to racial justice.

NNAF is an equal opportunity employer. We seek to build and maintain a diverse staff with regard to race, culture, ethnicity, class, religion, physical ability, age, gender, and sexual orientation. As an organization working in solidarity with the reproductive justice movement, NNAF is committed to fostering the leadership and elevating the voices of women, young people, people of color, Native people, immigrant and refugees, low-income people, LGBTQ+ and trans* people, people who have had abortions, people with disabilities, young parents, people who were formerly imprisoned, people who have received funding for abortions, and people living in the many intersections of these experiences. **We strongly encourage people from these communities to apply.**

How to Apply:

Interested applicants should email their resume and cover letter to the National Network of Abortion Funds at: jobs@abortionfunds.org.

Please use this subject line: [First and Last Name] State Policy Manager

We are interested in candidates who demonstrate strong writing/verbal/organizational skills and can speak to NNAF's mission and what it would mean to work at NNAF. Please be sure to describe your personal connection or commitment to NNAF's mission in your cover letter. Also, mention where you found this posting.

For full consideration, please submit your application by December 15, 2017. No calls please.