

ABORTION FUNDS

FORTIFYING NETWORK INFRASTRUCTURE AND LEADING WITH VALUES

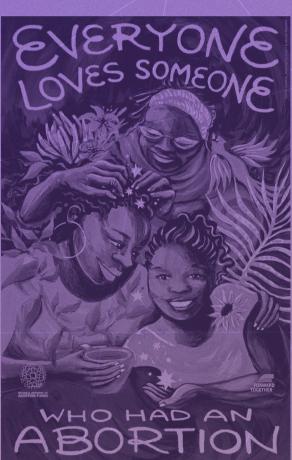
EUS

DEFUND POLICE, NOT ABORTION.





PAYING FOR PEOPLE'S ABORTIONS IS A REVOLUTIONARY AND POLITICAL ACT.









EL ABORTO LEGAL ES EL PISO, NO EL TECHO. NUESTRA VISIÓN ES MÁS GRANDE Y AUDAZ.



ESSENTIAL

ABORTION FUNDS BELIEVE THAT COMPASSION IS A RADICAL ACT AND THAT LOVE AND ACCEPTANCE ARE PART OF ACTIVISM.

Dear Reader,

Reflecting on these past two years is not an easy task. In July of 2018 we learned that the make-up of the Supreme Court was changing, and as a result, the stability of Roe v. Wade was at risk. Abortion funders have always known that Roe is an incomplete promise, leaving abortion out of reach for the 200,000+ people who call our help-lines each year. Still we recognized that the ground was shifting and began forming a plan to ensure that no one seeking abortion would be left behind. Nearly a year later, a wave of the most restrictive abortion bans in the country swept through the South, signaling an escalating trend. Our opposition was readying themselves, too. Abortion funds knew, as we have always known, that this was not the time for playing defense or ceding moral and narrative ground. This network leads with heart and values. And so, with members, NNAF laid the groundwork for enacting a vision for abortion funding that centers people who want and need abortions to have their needs met fully, no matter what. We knew that trusting and investing in the wisdom of local abortion funds would be the path toward this vision.



ABORTION FUNDS KNEW, AS WE HAVE ALWAYS KNOWN, THAT THIS WAS NOT THE TIME FOR PLAYING DEFENSE OR CEDING MORAL AND NARRATIVE GROUND. THIS NETWORK LEADS WITH HEART AND VALUES.

The story of the last two years is a story of growth. Abortion funds are expanding budgets, hiring paid staff, investing in infrastructure, and deepening their connections to each other and their local communities to meet the rising challenges. Abortion funds and NNAF are also working in tandem as a leaderful network to grow our individual membership base. NNAF is increasing our own staffing to bolster our capacity to support member funds on this growth trajectory, and we are resourcing abortion funds at higher and higher levels each year — including launching the Collective Power Fund and moving \$1 million in direct abortion funding support to the network.

But just as important as this lateral growth is the trust-building work we've done with each other, tending not only to what grows from the surface, but what comprises the earth of our network. Together we deepened our values exploration, our relationships, our collaboration, and our care. We built regional strategy through collaboratively designed regional convenings, setting the stage for us to better support callers and build power together. We deepened our movement building analysis through political education and organizing strategy sessions. At every step of the way, as we broadened our work, we deepened our relationships with each other. This rhythm allowed us to move forward stronger and in greater alignment with each other.

And so when 2020 arrived – bringing with it the greatest confluence of crises in public health, economic and social welfare, and racial injustices in recent memory – we remained guided by shared purpose, driven by values, and strengthened by our collective power. We pivoted, we held each other through fear and grief, and we mobilized urgent funding and logistical support for each other and for people facing even more barriers to accessing abortion.

Fiscal Year (FY) 2019 and FY 2020 brought challenges we could not have predicted and, while a new administration brings some promise, we are still navigating the treacherous waters of white supremacy, pandemic life, and increasing threats to abortion access. The 2020 pandemic prevented our bi-annual summit, critical time for skill- and network- building. We are painfully aware of the loss of that time and connection with each other. We know the enormity of the work we have ahead of us and the ground we need to make up. However, we remain fortified by our resilience, strength, and commitment to each other. Abortion funds long ago figured out that we need each other. Through mutual aid, we take care of one another and work to change our political conditions together. We are grateful to be in community with you and to share the story of how we have grown together over these last two years.

In solidarity,

Manaui Turnanda

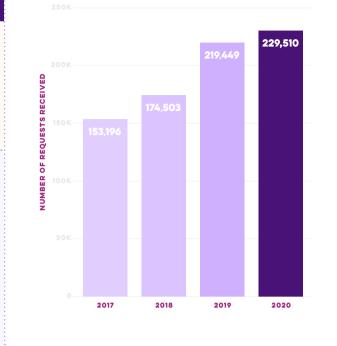
Yamani Hernandez Executive Director

These data points show our network's resilience and commitment to callers in the face of a challenging abortion access landscape.

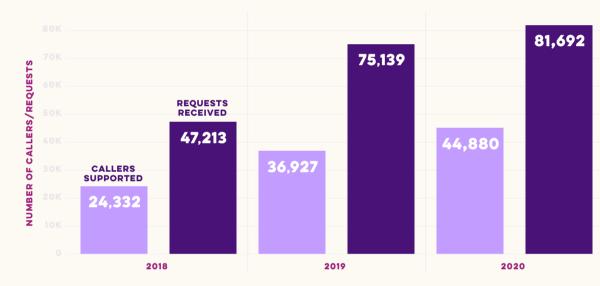
OUR NETWORK



REQUESTS RECEIVED **NETWORK-WIDE**¹¹¹



CALLERS SUPPORTED AND REQUESTS RECEIVED *



2-YEAR TIMELINE

- NOV '18

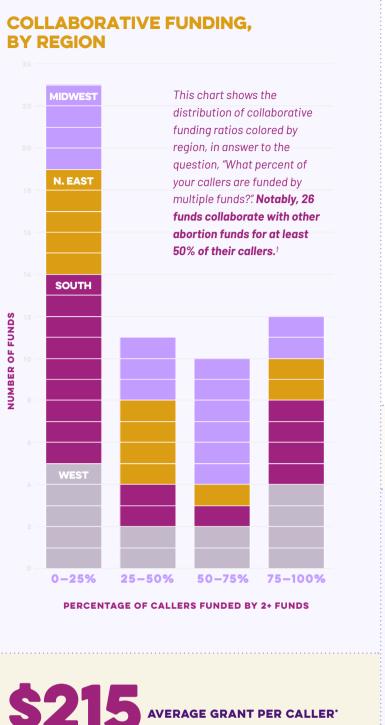
NNAF's Policy Training Program launched with its first cohort of **12 abortion funds**, aiming to both build their capacity as direct shapers of policy and to support the culture shift necessary to make better policy for our communities possible, with a focus on increasing access to abortion with pills.

MAY '19

In response to abortion bans passed in the South and Midwest, NNAF welcomed an influx of supporters and donors new to the work of abortion funds. Our response included an ActBlue page directing \$88,248 in donations to the 11 member funds most impacted by abortion bans; an Abortion Funds 101 social media campaign; and political education offerings via the Individual Membership program.

JUL '19 – JUN '20 OSU Design Team

A cross-regional team of fund members from 9 funds, plus consultants and NNAF staff came together to design a pilot plan for meeting 100% of caller needs through scaling up our network and deepening our collaboration.



AUG '19 members participating.

JUL '18 National Organizing Summit (Chicago)

NNAF hosted our network-wide Summit, featuring keyno speaker Mariame Kaba. The Summit brought together abortion funds, individual members, and movement allies to make connections with each other, engage in radical collaboration, hone their organizational and political skills, and refuel for the work ahead. 307 people including representatives from 61 funds participated.

MAY '19

rk Movement Building Lab (NMBL) concludes The Netv a two-year program arc, having **supported 10 funds in 5 convenings** (one jointly with an Emerging Funds cohort) to build organizing skills, capacity, and strategy. NMBL cohort alumni met in a working group throughout FY 2020 to generate ideas for network-wide coordinated organizing strategy.

JUN '19

Youth Testify storyteller HK Gray testified alongside Busy Philipps before the U.S. House Committee on the Judiciary regarding "Threats to Reproductive Rights in America."

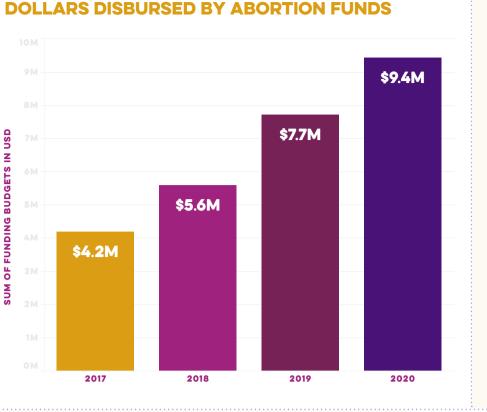
AUG '19 Collective Power Fund

After a year of talking to key stakeholders, we launched the Collective Power Fund, which distributed \$1 million to 28 abortion funds across more than 20 states. Funding was concentrated on the South and Midwest.

DEC '19

NNAF.

MAR '20



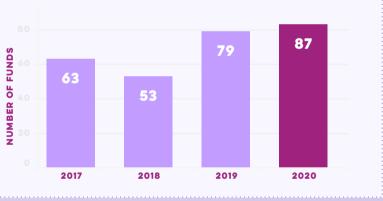
MEDIAN FUNDING BUDGET OF MEMBER FUNDS



Individual Membership has grown to **4.721 INDIVIDUAL MEMBERS**

as of June 2020!

MEMBER ENROLLMENT SURVEY **PARTICIPATION OVER TIME**



ARE STAFFED.*



MEDIAN FUNDING BUDGETS BY STAFFING STRUCTURE. 2020



NNAF launched a political education and communitycare call series designed to cultivate network-wide learning spaces for studying and building political analyses, practicing storytelling, and skilling up to organize. As of March 2021, NNAF has offered over 30 calls, with over 250 fund members and individual

SEP '19 – MAR '20 Regional Convenings

Regional Convenings were generative and strategic **3.5 day** gatherings for 55 funds. Programming focused on values alignment, racial justice, and collaborative service delivery. The South Regional Convening was cancelled due to the pandemic, and virtual sessions were offered instead.

FEB-JUN '20 Fund-a-Thon

Abortion funds and NNAF responded to the serious implications of COVID-19 on the newly-rebranded Fund-a-Thon with resilience and creativity. **Thirty-five funds** pivoted from in-person to virtual gatherings. NNAF offered increased technical assistance and gave funds access to Fund-a-Thon tools and resources for an extended period.

the National Health Law Program, and If/When/How filed an amicus brief in the June Medical Services LLC v. Russo SCOTUS case, highlighting intersections between economic and reproductive oppression and lifting up the perspective of abortion funds. SCOTUS overturns the LA TRAP law in question on June 29, 2020.

MAR '20 Caller Engagement Strategy Days

Fund leaders from 10 funds across the netw gathered to share strategies, challenges, and practices to support callers during the pandemic.

APR '20

NNAF partnered with activist-illustrator Molly Crabapple

MAY '20

ed the Abortion NNAF laur Funds Crisis Relief Campaign, raising money to support funds who were experiencing Fund-a-Thon losses as a result of the pandemic. Before the end of the month, the campaign moved \$1 million to 82 abortion funds.

New Orleans Abortion Fund Executive Director Steffani Bangel and NNAF staff Kenya Martin gave remarks outside the Supreme Court during oral arguments for the June Medical Services LLC v. Russo SCOTUS case. To quote Kenya, "Abortion funds will always be here to fight for access. Who is with abortion funds?!"

and Top Chef host **Padma Lakshmi** to create a beautiful video explaining the kinds of compassionate support abortion funds provide as they fill in the gaps created by abortion access barriers.

WHAT WE PRACTICE AT THE SMALL SCALE SETS THE PATTERNS FOR THE WHOLE SYSTEM.

IN OUR 2017-2020 STRATEGIC PLAN, WE ARTICULATED A MISSION STATEMENT THAT SITUATED OUR WORK WHERE RACIAL, ECONOMIC, AND REPRODUCTIVE JUSTICE MEET, AND NAMED INTERSECTIONALITY, COMPASSION, AUTONOMY, AND COLLECTIVE POWER AS THE NETWORK'S CORE VALUES.

IN THIS TIME PERIOD, WE PRIORITIZED REFLECTING ON WHAT THESE VALUES MEAN TO US AND ON OPERATIONALIZING OUR RELATIONSHIPS TO THEM AS A GUIDING FRAMEWORK FOR THE NETWORK'S VISION AND ACCOUNTABILITY PRACTICES.

Leadership at abortion funds held internal discussions to learn about, assess alignment with, and identify goals and practices to grow themselves and their organizations in their embodiment of network core values. In FY 2019, NNAF staff and board worked with Prentis Hemphill and Kasha Ho of Groundwork Project to do the same. This foundational work deepens trust, strengthens relationships and collaboration, and forges a stronger network culture that supports valuesaligned, coordinated action.

The work of transformation and values embodiment is, of course, ongoing, and it requires consistent attention and stewardship.

ORGANIZATIONAL SYSTEMS AND PRACTICES SHAPED BY OUR VISION

WE OFTEN SAY WE AIM "FOR OUR INSIDES TO MATCH OUR OUTSIDES." IN OUR CURRENT PRACTICE, THIS MEANS:

- > We created a salary chart and compensation philosophy grounded in thrivability, equity, and transparency. All positions below the executive levels are set above market (compared to similarlysized organizations), with the lowest two levels significantly above market.
- > We fund 100% of employee health insurance cost, HSAs at 112% of deductible, and 12 weeks of FMLA fully paid, eligible upon hire date
- In response to the COVID-19 pandemic, we reduced our work week, offered additional support for parents and caregivers, and adjusted workloads.
- > All staff are eligible for a 12-week sabbatical at 5 years.
- Staff in white and non-Black people of color affinity groups offered to create a "bank" of additional sick time for Black staff as a care and solidarity response during racial uprisings for Black lives.
- > We have developed practices with staff input to increase transparency and clarity around moves toward sustainable pacing.

THIS MAKES POSSIBLE:

ADRIENNE MAREE BROWN IN EMERGENT STRATEGY

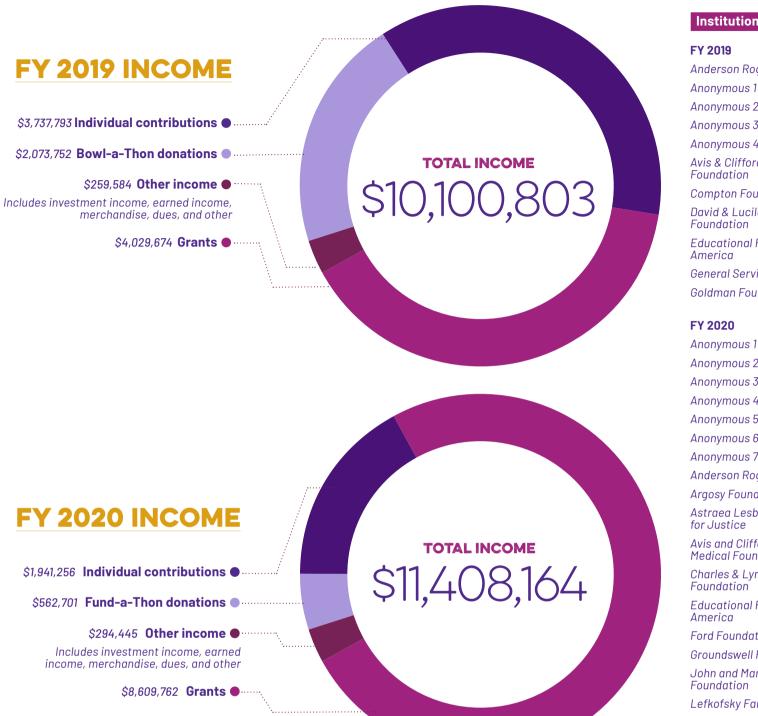
> A STRONG, INTERWOVEN NETWORK WITH ABORTION FUNDS UNDERTAKING THEIR OWN TRANSFORMATIONS TO AMPLIFY THEIR IMPACT, ADAPT TO SHIFTING CONDITIONS, AND MOVE PROACTIVELY TOWARD A SHARED VISION.

AS ABORTION FUNDS GROW, THEY ARE ALSO ALIGNING THEIR ORGANIZATIONAL PRACTICES AND STRATEGIES WITH THEIR VALUES. SOME EMERGING PRACTICES INCLUDE:

- Adopting pay transparency and salary bands
- > Providing health insurance
- Succession-planning for healthy organizational role transitions
- Changing organizational names in support of gender inclusivity
- > Updating caller intake processes for more compassionate care with an eye toward language accessibility and disability justice
- Increasing community engagement and ways for callers to provide input for how abortion funds work
- Organizing supporters to make sense of their own experiences and act in response to the twin pandemics of COVID-19 and state violence, especially considering their disproportionate impact on BIPOC
- Collaborating with each other and broader support networks to reduce the burden on callers to coordinate their own care
- Ongoing training and culture change work toward network core values, emphasizing racial and economic justice

To be clear, while we at NNAF prioritize supporting funds' growth and access to resources, we do not take credit for their efforts. Part of our work is to reflect the full network back to itself.

AUDITED FINANCIALS



Institutional Donors

Anderson Rogers Foundation Anonymous 1 Anonymous 2 Anonymous 3 Anonymous 4 Avis & Clifford Barrus Foundation **Compton Foundation** David & Lucile Packard Foundation Educational Foundation of General Service Foundation Goldman Foundation

Anonymous 2 Anonymous 3 Anonymous 4 Anonymous 5 Anonymous 6 Anonymous 7 Anderson Rogers Foundation Argosy Foundation Astraea Lesbian Foundation for Justice Avis and Clifford Barrus Medical Foundation Charles & Lynn Schusterman Foundation Educational Foundation of Ford Foundation Groundswell Fund John and Marcia Goldman Foundation Lefkofsky Family Foundation Lisa and Douglas Goldman

Fund NAF Hotline Fund NEO Creative Philanthropy New Venture Fund OMA Fund at Ms. Foundation Groundswell Catalyst Fund Hewlett Foundation Irving Harris Foundation Lefkofsky Family Foundation Mary Wohlford Foundation Moriah Fund Ms. Foundation Oma Fund New Venture Fund Philadelphia Foundation Prentice Foundation San Francisco Foundation Simmons Foundation Tikkun Olam Foundation, Inc.

Open Society Foundations Peace Development Fund Philadelphia Foundation Roy and Patricia Disney Foundation Sue Hostetler & Beau Wrigley Family Foundation Simmons Foundation Sweet Justice Foundation The Bendit Family Foundation The Casey & Family Foundation The David and Lucile Packard Foundation The Irving Harris Foundation The Libra Foundation The Moriah Fund The Overbrook Foundation The Plum Foundation The Prentice Foundation **Tides Foundation** Tikkun Olam Foundation **Treeline Foundation** William and Flora Hewlett Foundation Women's Equality Center

DIRE FUND

FY 2019-2020: AN IMPACT REPORT ON THE COLLECTIVE POWER FUND

Note: The Collective Power Fund distributes money directly to abortion funds, especially in the South and Midwest, which disburse it according to the needs of the callers they support. CPF funds pay for abortions and practical support. In total, \$1,577,666 went to direct abortion assistance through FY 2019 and FY 2020.

\$1,150,650 COLLECTIVE POWER FUND DOLLARS MOVED TO FUNDS IN FY 2019 & FY 2020

085 PEOPLE SUPPORTED WHO TRAVELED OUT OF STATE TO ACCESS CARE:





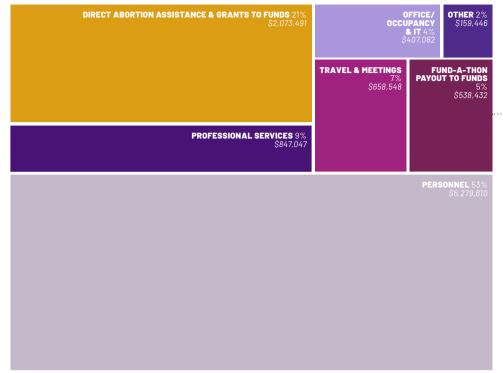




FY 2019 EXPENSES \$8,909,683

FY 2020 EXPENSES \$9,963,656

TRAVEL & MEETINGS 9% \$814,311		OTHER 5% \$432,108	
RTION ASSISTANCE &	grants to funds 15% \$1,346,347	PROFESSIONAL SERVICES 7% \$598,589	OFFICE/ OCCUPANCY & IT 6% \$492,537
		BOWL-A-THON PAYO	D UT TO FUNDS 23% \$2,040,892
			PERSONNEL 36% \$3,184,899
			PERSO



REDISTRIBUTION TO THE NETWORK

\$5,999,161 TOTAL REDISTRIBUTED TO FUNDS IN FY 2019 & FY 2020	FY 2020
FY 2019	
BOWL-A-THON	FUND-A-THON
DIRECT ABORTION ASSISTANCE	Note: Due to the impact Due to the pandemic on of the pandemic on Fund-a-Thon, Crisis Relief funding raised and disbursed to make up for this, crossing over two fiscal years, over two fiscal years,
FUND GRANTS & STIPENDS	FUND GRANTS & STIPENDS with another \$1 million disbursed in the next fiscal year.
0 \$.5M \$1M \$1.5M \$2M	\$2.5M 0 \$200K \$400K \$600K \$800K \$1M \$1.2M

FUND-A-THON



FY 2019-2020 STAFF

EXECUTIVE

Deputy Director of Organizational Advancement **FY 19 & 20 Candice Russell** Executive Assistant **FY 19 Sheila De Paula** Executive Assistant **FY 19 & 20**

COMMUNICATIONS

Jenni Kotting Communications Director **FY 19** Lindsay Rodriguez

Senior Communications Manager FY 19 Communications Director FY 19 & 20

Renee Bracey Sherman Senior Public Affairs Manager [Y 19 Lindsay Eyth Design and Branding Manager [Y 19 & 20 Olivia Martinez Communications Manager [Y 20 Jackson Moorman Communications Coordinator [Y 19 Keidra Chaney Communications Coordinator [Y 19 & 20 Kenya Martin Communications Program Coordinator [Y 19 & 20

DEVELOPMENT

Debasri GhoshDevelopment DirectorFY 19 & 20Kim ArenaIndividual Giving ManagerFY 19Associate Director of Individual GivingFY 20

Yas Ahmed Institutional Giving Manager FY 19 Associate Director of Institutional Giving FY 20 Megan Pietruszka Data Systems Manager FY 19 & 20 Data Systems Senior Manager FY 20

Aya Tasaki Grantwriting Manager FY 20 Aziza Jones Development Coordinator FY 19

Major Gifts Manager FY 20 Dolores "Laney" Ohmans Annual Giving Manager FY 20

Amanda Hagg Development Associate FY 19 Development Operations Coordinator FY 20

Oliver Reilly Development Coordinator FY 20 Tina Furr Development Associate FY 20

MEMBERSHIP

Sierra Harris Membership Director FY 19 & 20 Tiffany Tai Network Building Manager FY 19 Associate Director of Network Building FY 20

Jazmine Walker

Organizational Development Manager FY 19 & 20 Anise Simon Network Building Coordinator FY 19 Member Systems Manager FY 20

Nicole Arteaga Regional & Network Membership Manager FY 20

FY 2019 BOARD

Poonam Dreyfus-Pai Board Chair (All-Options) Maureen Stutzman Vice Chair (formerly New York Abortion

Access Fund)
Daphne Mazuz Secretary (formerly Eastern Massachusetts
Abortion Fund)

Kamyon Conner Treasurer (Texas Equal Access Fund) Asha Dane'el (Lilith Fund)

Katherine McGuiness (Northwest Abortion Access Fund) Marlo Barrera (Reproductive Justice Action Collective) Nancy Starner (Preterm Access Fund)

Oriaku Njoku (Access Reproductive Care-Southeast) **Rosa Yadira Ortiz** (Forward Together)

Tanya Ladha (Center for Financial Services Innovation)Valerie Peterson (Equal Opportunity Schools)

Sara Spriggs Technical Assistance Manager FY20Diana Arellano Membership Associate FY19Regional & Network Membership Coordinator FY20Sabrina Ghaus Organizational Development Coordinator FY19

Amber ThomasTechnical Assistance AssociateFY 20Hannah FreedmanMember Systems AssociateFY 20Hannah ThalenbergRegional & Network Membership AssociateFY 20

Sebastian Pelaez Network Scaling Associate

OPERATIONS

Jamie Cerretti Operations Director FY 20 Alicia Walton Controller FY 19 & 20 Emily White Hodge Human Resources Director FY 19 & 20 Jen Levine-Fried Chief Financial Officer [1] **Dan Staples** Information Technology & Security Manager [1] Director of IT & Cybersecurity FY 20 **Kim Varela-Broxson** Information Technology Coordinator FY 19 & 20 Rachel Todd Bookkeeper FY 19 & 20 Sal Alves Operations Coordinator FY 19 & 20 Alicia Levey Staff Accountant FY 20 Cat Hoffmann Finance Associate FY 20 Idora Sopin-Vilme Human Resources and Operations Manager **FY 19 & 20** Saman Akhtar Human Resources Manager [1] 20 Kimika Ross Human Resources Associate **FY 20**

ORGANIZING

Jasmine Burnett Organizing Director FY 19 & 20 Adaku Utah Movement Building Leadership Manager FY 19 & 20 Rockie Gonzalez Organizing Manager FY 19 & 20 Amanda Lamm Leadership Development Coordinator FY 19 & 20 Brittany Mostiller Leadership Development Coordinator FY 20 Bianca Campbell Movement Building Coordinator FY 19 Nina Haddad Organizing Coordinator FY 19 & 20 Jeanette Olivas Organizing Associate FY 19 & 20

POLICY

Melissa Torres-MontoyaPolicy DirectorFY 19 & 20Mel MedalleState Policy ManagerFY 19 & 20ChigozieAkahPolicy CoordinatorFY 20

FY 2020 BOARD

Asha Dane'el Co-Chair (Lilith Fund) Katherine McGuiness Co-Chair (Northwest Abortion Access Fund)

Kamyon Conner Vice Chair (Texas Equal Access Fund) Maureen Stutzman Secretary (formerly New York Abortion Access Fund)

Daphne Mazuz Treasurer (formerly Eastern Massachusetts Abortion Fund)

Marlo Barrera (Reproductive Justice Action Collective) Oriaku Njoku (Access Reproductive Care-Southeast)

Poonam Dreyfus-Pai (All-Options)

Rosa Yadira Ortiz (Forward Together) Tanya Ladha (Center for Financial Services Innovation)

Valerie Peterson (Equal Opportunity Schools)

tenure and titles

across two fiscal

years. In FY 2019 we

56 staff members.

had 41 staff members,

and in FY 2020 we had

Note:

LOOKING AHEAD

This report tells the story of the National Network of Abortion Funds from July 2018 to June 2020. In the process of compiling it, so much more unfolded both within the network and in the political context that shapes our work. We saw the Supreme Court establish an ultraconservative majority, after we mourned the passing of Justice Ginsburg. We saw baseless claims by a dangerous incumbent about a stolen election, leading to an attempted coup by armed white nationalists on the day Congress convened to certify the results of President Biden and Vice President Harris' victory. We saw the Supreme Court reinstate onerous in-person requirements for medication abortion that had been lifted earlier in the pandemic creating life-changing access in a time of heightened insecurity.

We saw funds' leadership prove critical. Abortion funds long ago figured out that we need each other to survive. Abortion funds take care of callers and each other, and they work to change political conditions together, rejecting paternalistic charity models. They center the experience of people who have had abortions. They know that people need holistic support – logistical, emotional, and monetary – to take the hassle & hustle out of healthcare. The pandemic has taught us how important hyperlocal pods of support are. Whether the need is cash, food, shelter, or healthcare, it's who or what is closest to us that we most rely on.

WHETHER THE NEED IS CASH, FOOD, SHELTER, OR HEALTHCARE, IT'S WHO OR WHAT IS CLOSEST TO US THAT WE MOST RELY ON.

We also saw, following the uprisings for Black lives after the police killings of Breonna Taylor, George Floyd, Tony McDade, Walter Wallace Jr., and too many others, a radical transformation in the way policing and punishment are called to account and a wider opening for abolitionist solutions than many of us had ever felt was possible. In the tradition of the long histories and deep presence of grassroots organizing that brought us here, we recognize that connecting the dots between defunding the police, abolishing ICE, and ending the criminalization of reproductive autonomy is more important now than ever.

In the coming years, you can look forward to us:

- > Being unrelenting in our pursuit to radically resource abortion funds and to radically trust callers. Starting with a five-fund pilot in the Mid-Atlantic and Southern regions, we will be rolling out plans to strengthen the infrastructure of abortion funds, deepen coordination among them, and create a streamlined system in which, with one call, a person trying to access abortion can receive a pledge to have their needs met fully. Read more about this in our Fall 2020 newsletter.
- > Supporting intersectional agendas. We will be meeting any new restrictions to abortion access headon and connecting dots among racial justice, reproductive autonomy, economic and worker justice, abolition, and climate justice without compromise.
- > Deepening our racial justice and values embodiment to ensure that this network as a whole is anti-racist and centers the power of Black, Indigenous and people of color. Along with ongoing infrastructural and relational work, we will prioritize strengthening political analyses in the network, focusing on racial justice as a through-line for grounding our strategy and action around abortion access. This is deeply intertwined with our goals for abolition, economic justice, resource redistribution, and mutual aid.
- Strengthening our connection and support with member funds to weather change ahead. In 2022 NNAF will change leadership and as abortion funds scale amidst increasingly hostile conditions, we want to tighten systems of communication and technical assistance across operations, communications, organizing and more.



NATIONAL NETWORK OF ABORTION FUNDS

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